Modernize

STRATEGIC BENEFITS ONE GROUP

It's time for your benefits and HR management to catch up with the rest of your company

PAPERLESS - Paper forms and files are replaced by a centralized and secure HR management system and employee portal.

EFFICIENT - Manage everything in in one place so you can spend more time growing your business and less time on manual processes.

ACCESSIBLE - Self-service enables your employees and HR team to find the information they need without having to call for support.

CONTROL - Go beyond the basics to improve communication and engagement with quick access to reports and configuration tools.

FOR HUMAN RESOURCES

- Improve communication
- Gain instant access to your data
- Easy to use and customize
- Streamline benefit shopping experience
- Modernize employee management

FOR EMPLOYEES

- Easy access to HR information
- Intuitive benefit enrollment
- On-the go mobile access
- Paperless on-boarding
- Employee self-service

Getting Started

Manage and automate HR and benefits enrollment.

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THE BASICS
- Personnel records management
- Salary history
- Dependent management
- Emergency contacts
- License & certificates
- Education
- Job descriptions

BENEFITS
- New hire and open enrollment
- Defined Contribution
- Decision support
- Medical, dental, vision
- Critical illness & accident
- Life & disability
- FSA, HSA & transit accounts
- EOI & COBRA support

NEXT LEVEL
- Online personnel notes
- Event transaction logs
- Track & approve employee changes
- Event based compliance triggers
- Customizable onboarding
- Document uploading for employees
- ACA compliance
- Time-off tracking